

Grameen Caledonian College of Nursing

Mirpur-2, Dhaka, Bangladesh

A collaborative project between
Glasgow Caledonian University
And **Grameen Healthcare Trust**

ANNUAL REPORT 2014



Milestones 2010 - 2014

January / February 2010

Recruitment of 6 core staff, selection of students, identification of accommodation, purchasing of equipment and supplies, equipping hostels, preparation of teaching and learning materials and submission of the application for approval to Bangladesh Nursing Council.

March 1st 2010

First batch of 38 students enter the College and commence their Diploma in Nursing Science & Midwifery.

June 2010

Partnership agreements signed with partner hospitals for students to access clinical placements.

December 2010

The Students' Association is established.

January 2011

40 new students join the college bringing the student roll to 78. New members of staff arrive. The outside hostel is acquired and 2nd year students move in.

March 2011

GCCN's first capping ceremony is held with 38 students being capped by HRH the Princess Anne. Professor Yunus, Prof Pamela Gillis, the Vice Chancellor, and Prof Karen Stanton, Pro Vice Chancellor of Glasgow Caledonian University are also present.

November 2011

Admission tests and exams are held when 129 students come to GCCN with their guardians. 50 students are subsequently offered places starting in January 2012.

February 2012

GCCN's Workshop programme begins.

December 2012

The first student debate is held on the question that '*a nurse student gains more opportunities to develop quality nursing skills and experience in government hospitals rather than in private hospitals*'.

2013

January 2013

50 students join the college bringing the student role to 138.

February 2013

Staff development 'Away day' a focus on team building.

March 2013

The first cohort of 38 students graduate. Professor Gillies attends the graduation from GCU and Professor Yunus awards the certificates and prizes. BNC Registrar and other nursing representatives attend. The four top students are awarded scholarships to continue their studies in Scotland at GCU.

May 12th

International Nurses Day celebrated reviewing progress on MDG's.

August 2013

10 students from GCU visit Bangladesh and undertake clinical and academic placements.

November 2013

GCCN Alumni association is established.

191 students invited to attend admissions day, 50 selected.

December 2013

2nd student debate '*this house believes that in spite of human rights legislation women in Bangladesh are still discriminated against*'.

Graduation Ceremony:

2nd cohort of 40 students graduate from GCCN, Professor Yunus presents the awards, certificates and prizes. Professor Frank Crossan attends from GCU. Representative's different Nursing organisations attend.

January 2014

Prof. Francis Crossan joined as Principal on January 2014. He arrived in Bangladesh on 10th January and joined here in GCCN as Principal. 5th batch student started their class. Students Association arranged Eid-e-Miladunnabi.

February 2014

Application for BSc: GCCN has applied to the Bangladesh Nursing Council for a license to deliver the Degree of Nursing and Midwifery.

March 2014

Annual staff development 'away day' was held on 17th & 18th March facilitated by Prof. Frank Crossan.

April 2014

GCCN had celebrated World Health Day on 7 April and a discussion happened on this year theme 'vector-borne diseases'.

May 2014

Professor Alison Britton delivered the 1st GCCN professorial lecture on the 8th May 2014. The theme was International Perspectives on Health, Ethics and the Law: A Convergence of Paths. All students' staff of GCCN, members from our partner hospital and some other respected guests attended that program.

July 2014

GCCN was awarded the Business in the Community international award 2014. Prof. Frank Crossan and Ms. Satu Mondol, scholarship student, attended the ceremony in London's Albert Hall to receive the award on behalf of GCCN and GCU on the 7th July 2014.

August 2014

GCCN arranged a reception ceremony for 4 scholarship student who graduated from GCU. Professor Muhammad Yunus was the chief guest of the program.

September 2014

10 students and 2 staff from GCU visit Bangladesh and undertake clinical and academic placements.

October 2014

BSc Success & Diploma increased number: 31st October 2014 inspection team from Bangladesh Nursing Council and Ministry of Health & Family Welfare inspected our college for BSc approval. The college team were excellent in preparing all the documentation and ensuring that GCCN was seen at its best. We have already received the BSc approval letter from the Ministry of Health & Family Welfare. We got permission for 50 seats for Basic & 30 Post Basic BSc. Also they increased 20 Diploma students number. Now we can take 70 students in every session for Diploma Course. We can take these 70 students from this 2014/15 academic year.

November 2014

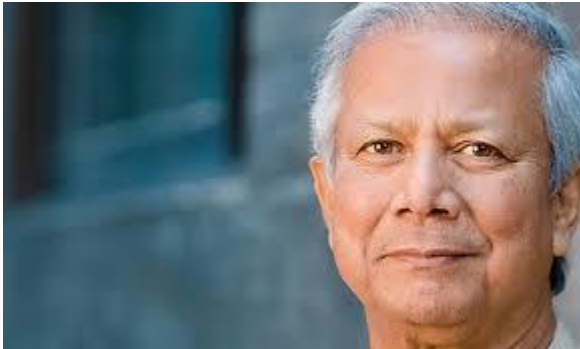
GCCN arranged a job fair on the 11th November 2014 for 3rd year student. The admission test of session 2014-2015 held on the 22nd November 2014.

December 2014

3rd cohort of 49 students graduate from GCCN, Professor Yunus presents the awards, certificates and prizes. Professor Barbara Parfitt attends from GCU. Representatives from different Nursing organisations attend.

BSc final approval: On December 23, 2014 the Dhaka University Inspection Team inspected the college and then approved the BSc basic and post basic proposal. They permitted 50 seats for basic and 30 for post basic. The GCCN team was working hard to introduce and implement the new courses successfully.

A message from Nobel Peace Laureate
Professor Muhammad Yunus
Chancellor of Glasgow Caledonian University
Chairman of Grameen Caledonian College of Nursing



It is with great pride that I invite you to read the fourth annual report of Grameen Caledonian College of Nursing. The college was set up in 2010 and has grown from having 39 students in the first year to now having 266 and expecting to grow to over 400 students by 2016. The college is set up on social business principles and is now financially self-sustaining. It is our vision to expand this model across Bangladesh, and in other countries as a viable way of increasing the number of high level international standard nurses who will make a difference in their communities.

In a short period of time it has become a genuine force for vital health development in Bangladesh and it will evolve as a leading centre for nursing education in South Asia providing higher educational opportunities for nurses and other health care professionals. In as little as four years we have achieved a great deal and we look forward to achieving more in the future.

A message from the Principal
Professor Frank Crossan
Grameen Caledonian College of Nursing



It is an honour for me to be writing this message as Principal of Grameen Caledonian College of Nursing. When I first met Professor Yunus and my colleagues from Grameen five years ago to explore the possibility of establishing a nursing college I never expected that one day I would be the Principal of that college, and so it is with great pride and excitement welcome to this annual report.

Established by founding Principal Professor Barbara Parfitt as a social business in 2010, Glasgow Caledonian University, UK and GCCN is striving in partnership to improve the health of the nation and the lives of young people from across Bangladesh. GCCN's impact on healthcare and education was recognised in July 2014 at Business in the Community's Responsible Business Awards, where GCU became the first university to win the prestigious Unilever International Award for its work to establish and support GCCN. 138 nurse-midwives have graduated so far to serve in the Bangladesh healthcare sector demonstrating that Bangladesh's nurses can undertake education at an international level and go on to high standards of clinical practice. GCCN's nurses have an excellent reputation and employers are very keen to offer them positions as soon as they graduate. Our diploma, BSc and Post Basic BSc are taught to the highest international standards, something we are very proud of.

Professor Frank is the Principal of GCCN and Professor of Nursing and International Development in the School of Health and Life Science, Glasgow Caledonian University (GCU). Frank joined GCCN in 2013 but has been associated with the college since its beginnings in 2009. Frank is a specialist in Nursing and Healthcare Management. He has held senior management and academic positions in the National Health Service and in the University sector in the United Kingdom. He WAS also Director of the WHO Collaborating Centre for Nursing and Midwifery (one of only five centres in Europe). He has an excellent track record in consultancy and educational development work both in the UK and overseas, particularly, South America, the Middle East and most importantly Bangladesh.

GCCN/GCU Partnership

GCCN has been developed in partnership with Grameen Health Care Trust and Glasgow Caledonian University in Scotland. Its purpose is to provide international standard education and research for nurses and midwives in Bangladesh and South Asia.

Our College

Established as a social business in 2010 by Noble Laureate Professor Muhammad Yunus, Grameen Caledonian College of Nursing is fast becoming a significant element of nursing development in Bangladesh. Currently the college has 220 students from around Bangladesh. The current Principal, Professor Frank Crossan and the Founding Principal, Professor Barbara Parfitt came from Glasgow Caledonian University, UK and the remainder of the faculty are Bangladeshi academics; there is also a team of dedicated professional administrators.

Professor Muhammad Yunus believes that any social problem can be solved using a social business model and that charitable efforts although often beneficial in the short run but cannot be replicated in the absence of funds. The establishment and success of GCCN has demonstrated the social business model in action making a major difference to the lives of people in Bangladesh. Many countries are already preparing to replicate this social business model of GCCN in offering nursing and other professional education. GCCN's impact on healthcare and education was recognised in July in London at the Business in the Community's Responsible Business Awards, where the GCCN/GCU partnership became the first to win the prestigious Unilever International Award for its work to establish and support the College and bring healthcare to people.

Grameen Caledonian College of Nursing educates young women and men to serve in the Bangladesh healthcare sector demonstrating that Bangladesh's nurses can undertake education at an international level and go on to high standards of clinical practice. GCCN's nurses have an excellent reputation and employers are very keen to offer them positions as soon as they graduate. Four of the GCCN graduates have just completed a scholarship year in Glasgow Caledonian University where they successfully completed BSc in Nursing degree.

The vision:

Our vision is to establish a nationally and internationally recognised institution for high quality nursing and midwifery education in Bangladesh. It will provide young women from Grameen Bank borrower families in Bangladesh the opportunity to study at a higher level and so break the cycle of early marriage, pregnancy and poverty while at the same time contributing towards an improvement in both the capacity and the capability of human resources for health. In this way we believe we can make a contribution towards the health of the poorest communities in Bangladesh society.

The aim:

Our aim is to prepare young women and men in Bangladesh from rural and disadvantaged backgrounds to become not only international nurses but also leaders and change agents who will work on behalf of their own communities.

Objective:

- To prepare young women to become leaders and agents for change who will promote improvement in the health and well being of the people of Bangladesh and elsewhere in the world;
- To deliver an international quality of nursing and midwifery education and research;
- To promote the values of holistic and community focused care;
- Be recognised as an institution that is a leader in the field of nursing and midwifery education and research in South Asia and elsewhere in the world;
- Ensure that our students undergo an education that prepares them with the skills to be professionally competent and to gain the expertise they need for lifelong learning;
- Be creative in our approach to learning and teaching using adult learning approaches with our students;
- Be inclusive in our activities working closely with government, partner organisations and institutions.

This year GCCN will take a major step forward as it offers its first BSc in Nursing and Midwifery Science which will see the college grow from 150 students per year to 500 students by 2016. This will see the College moving into an exciting development stage with future plans to deliver MSc courses and to open a second college in Chittagong. The college in Chittagong will replicate the tried and tested financial and academic model so successfully implemented in Dhaka. GCCN aims to develop its current and future Faculty members to the highest international standards. Academic excellence is the key to high quality education and we hope to be able to support international scholarships through sponsorship from individual donors and charitable foundations.

The College Structure

College Management Committee

(Responsible for the strategic management of the college)

| | |
|-------------------------------------|-----------|
| Professor Muhammad Yunus | Chairman |
| Mr. Md Immamus Sultan | Member |
| Ms. Nurjahan Begum | Member |
| Mr. K. M. Ashaduzzaman | Member |
| Ms. Lamiya Morshed | Member |
| Prof. Frank Crossan | Principal |
| Md Abdullah Al FaruqueSarker (Fuad) | Clerk |



Operational College Management Group

(Operational responsibility for the College)

| | |
|----------------------------|----------------------------------|
| Prof Frank Crossan | Principal and Chair |
| Ms Niru Shamsun Nahar | Vice Principal |
| Mr Tareq Chowdhury | Sr. Manager (HR & Admin) |
| Mr MD Mahbub Alam Shiplo | Sr. Manager (Accounts & Finance) |
| An academic representative | (rotating position) |
| Ms Hira Costa | Clerk |

Sub-groups of the OCMG include the Finance Committee, Purchasing Committee, Recruitment Committee, Policy Review Group

The Academic Board

(Responsible for maintaining the quality of education, research and practice)

| | |
|-------------------------------|---------------------------------------|
| Prof Frank Crossan | Principal and Chair |
| Ms Niru Shamsun Nahar | Vice Principal |
| Ms Sajia Afrin | Sr. Administrative Officer (Academic) |
| Ms Poly Immaculata Costa | Lecturer |
| Khondoker Mahmuda Akter Halim | Lecturer |
| Ms Liuni Lipika Rosario | Lecturer |
| Mr Bahar Ali | Lecturer |
| Mr Prosanto Kumar Datta | Lecturer |
| Mr MD Abdus Salim | Nursing Instructor |
| Ms Fatema Akter | Nursing Instructor |
| Ms Nighat Parveen | Nursing Instructor |
| Ms Taslima Hassan | Clinical Demonstrator |
| Ms Shapla Akter | Clinical Demonstrator |
| Ms Rahana Sharmin | Clerk |

Several sub-committees report to the Academic Board including the Examination Board, Teaching and Learning Committee, Research Committee, Ethics Committee.

Faculty list 2013

Academic staff

| | |
|-----------------------------------|-----------------------|
| Professor Frank Crossan | Principal |
| Ms Niru Shamsun Nahar MSc | Vice Principal |
| Ms Poly Immaculata Costa MPH | Lecturer |
| Khondoker Mahmuda Akter Halim MPH | Lecturer |
| Ms Liuni Lipika Rosario MPH | Lecturer |
| Mr Bahar Ali MPH | Lecturer |
| Mr Prosanto Kumar Datta MA | English Lecturer |
| Mr Md Abdus Salim BSc, MPH | Nursing Instructor |
| Ms Fatema Akter BSc, MPH | Nursing Instructor |
| Ms Nighat Parveen BSc, MPH | Nursing Instructor |
| Ms Taslima Hassan BSc MPH | Clinical Demonstrator |
| Ms Shapla Akter BSc | Clinical Demonstrator |

Administrative staff

| | |
|--|--|
| Mr Tareq Md Ashaql Chowdhury MBA | Senior Manager (HR & Administration) |
| Mr Md Mahbub Alam Shiplo MCom, MBA | Senior Manager (Accounts & Finance) |
| Ms Hira Costa MSS, PGDHRM | Assit. Manager (HR & Admin), Marketing and Communication Officer |
| Mr Abdullah Al Faruque Sarker MBA, MSS, PGDPM | SPO to the Principal and Sr. Officer (HR & Admin), International liaison Officer |
| Ms Sajia Afrin MSc | Senior Administrative Officer (Academic) |
| Ms Rahana Sharmin MSS, PGDHRM | Senior Officer (Clinical Placement) |
| Mr Aminur Rahman MCom | Senior Officer (Accounts & Finance) |
| Mr. Kamruzzaman Arif MSc | IT Instructor |
| A.S.M. Shariful Islam BSc MBA PGDPM, PGDCS | Senior Officer (Student Affairs) |
| Ms Israt Jahan MSS, MCom | Librarian |

Support staff

| | |
|--------------------------------------|---|
| Mr Md Abdul Bashar | Driver |
| Mr Md Masud Rana | Driver (<i>resigned in Sep 2014</i>) |
| Mr Hasan | Driver |
| Ms Priti Sarker (Diploma in Nursing) | Hostel Superintendent |
| Ms Dipali Singh | Senior Housemother |
| Mr Md Mominur Rahman | Multi Support Staff (<i>resigned in October 2014</i>) |
| Mr Md Nuru Nabi | Multi Support Staff |
| Ms Hena Begum | Multi Support Staff |
| Ms Fatema Begum | Multi Support Staff |
| Ms Rina Begum | Multi Support Staff |
| Mr Faisal | Multi Support Staff |
| Mr Md Badsha Miyah | Hostel security - Multi Support Staff (<i>resigned in May2014</i>) |
| Mr Md Joynel Abedin | Hostel security - Multi Support Staff |
| Mr Majid | Hostel security - Multi Support Staff |

Local volunteers /part time teachers also contribute to the teaching of specialist subjects.

Graduation Ceremonies 2014

3rd Graduation Ceremony December 2014

Grameen Caledonian College of Nursing (GCCN), Dhaka, held its third graduation ceremony in December 2014 through an exciting and jubilant event. Nobel Laureate Professor Muhammad Yunus, Chancellor of Glasgow Caledonian University, partner university of GCCN, presided over the ceremony with Professor Frank Crossan, Principal of GCCN and guests, staff, students and their families: over 250 people attended the ceremony. Professor Barbara Parfitt, Founding Principal, GCCN also attended the event as a special guest representing Glasgow Caledonian University. Forty-nine students from around Bangladesh graduated and celebrated their success at the award winning college, bringing the total number of students to graduate from GCCN to 127.

Top 3 students of 3rd Batch graduated students of GCCN received a crest and prize money as a recognition of their brilliant result of entire academic year. Top 3 students are Feroza Akter, Mariam Sultana and Suraiya begum. 2nd top student Mariam Sultana also received best student award for Midwifery. From this year GCCN has started a new category reward named Innovation Award for its staff; one from Administrative staff and one from Academic staff as recognition of their brilliant Innovative idea of entire working year. Administrative staff Ms. Rahana Sharmin received crest and prize money for Innovation Award 2014 to introducing online evaluation system and Academic staff Ms. Liuni Lipika Rozario received crest and prize money for Innovation Award 2014 to introducing new teaching system. There was a cultural program organised by GCCN students and the entire invited guest enjoyed the program.



BSc programme in Glasgow

Two (2) graduate students of 2nd cohort of Grameen Caledonian College of Nursing (GCCN) received full scholarships at Glasgow Caledonian University (GCU) in 2014. The scholarships offered full financial support including accommodation fees and a financial stipend, allowing them to continue BSc in Nursing at GCU.

- **Lutfa Akter Shanu**, who comes from a small village of Dinajpur, was awarded a scholarship at GCU. Her father is a businessman who runs a small business and mother is a housewife. She has six members in her family including two sisters and a younger brother. She is a brilliant student and achieved GPA 4.75 in her S.S.C exam and GPA 4.00 in H.S.C exam. It was very difficult for her family to bear the cost of higher education; however, she got a great opportunity to get financial support from Grameen Bank and studied Diploma in Nursing at GCCN. Her academic performance was extremely well and after three years of study and she stood first in the merit list, and as a result she won a full scholarship from Glasgow Caledonian University (GCU) to continue her BSc in nursing in 2014. The scholarship made a big difference in her life by providing her opportunity to explore and enhance further knowledge and skills in nursing education in a developed country like the UK. Now she has been working hard

to do well in examination and is likely to return later this year after the completion of her BSc degree. She would like to bring her experience and expertise back home and wish to improve healthcare situation in Bangladesh.

- **Uhetuna Zakia** comes from a low-income family in Dinajpur district and with this background, it was quite impossible for her to continue higher studies; let alone studying abroad. Since her childhood she has been very meritorious and was able to achieve GPA 5.00(A+) for her SSC but after that she was in a distressful condition under financial burden and it was reflected on her HSC result when she failed to secure GPA 5(A+). Fortunately, Grameen Bank loan came as a blessing by allowing her to continue higher education at GCCN without her being worried about money. It was a great turning point in her life.



Pic: Shanu & Zakeya

Her academic performance in the college was enviable and she stood second in the combined merit list to win GCU scholarship for BSc in Nursing in Scotland. She was also selected to go to Washington, D.C. to attend the World Health Congress-2013. She had always been thoughtful in contributing to the development of healthcare in Bangladesh and the GCU scholarship has made it easier for her to realize her dream. Zakia is now studying in Glasgow and will return to Bangladesh in a few months on her completion of bachelor degree. She strongly believes that it will be possible for her along with other graduates from GCCN to bring about a positive change in the healthcare system in Bangladesh. Finally, she is very grateful to Professor Md. Yunus for his effort to set up this unique nursing college in Bangladesh.

Employment and future opportunities

Once students have completed and passed the requirements of the course and have successfully registered as nurse midwives with the BNC they are offered employment by Grameen Health Care Services and Grameen Kalyan. Students are not obliged to work for Grameen and they can apply for jobs anywhere in Bangladesh or abroad.

Where the graduate Batch of qualified students are working

Students have been appointed as staff nurses in a number of private hospitals in the Dhaka area. They have employed by United Hospital, Square Hospital, Bardem Hospital, Heart Foundation Hospital, Aysha Memorial Hospital, Anam Medical College Hospital, Delta Medical College Hospital, Department of Public health at BRAC, Grameen Health Care Services Ltd. and Grameen Communication. Most of them are continuing their BSc course. Two are doing their BSc- professional studies in nursing in Glasgow Caledonian University (GCU) and four are completing their BSc Nursing degrees at Glasgow Caledonian University in Scotland and start working at Apollo hospital.

Grameen Caledonian Job Fair

GCCN arranged a job fair on the 11th November 2014 in Grameen Caledonian College of Nursing. Most of the prominent Hospital's representative participated in that program. They talked to our 3rd year students and discussed the job opportunities in their organisations for our students.



Our Partner Hospitals

Clinical placements

All clinical placements are provided by partner hospitals and clinics. Most of these are in the Dhaka district although the community placements are located farther afield.

Clinical placements provide students with the experience of putting their theoretical knowledge into practice. Students give evidence-based care to patients and communities learning to deal with the ethical, moral and legal issues that each person presents using a holistic model of care. Students abide by the BNC professional code of ethical practice for nurses.

Other Partner Hospitals

Students have the opportunity to practice in a variety of additional hospitals to gain the necessary experience they need in all specialities. These include the following government hospitals: the Psychiatric Hospital, the National Orthopaedic Hospital, Dhaka Medical College Hospital and the Shaheed Surawardy Medical College Hospital. They have also practiced in additional private institutions; Square Hospital, the United Hospital, Ayesha Memorial Specialised Hospital, ICDDR (International Centre for Diarrhoeal Diseases Research), the Women's & Children's Hospital and the Dhaka Shishu Children's Hospital.

Community Placements

Community placements are arranged outside of Dhaka. While on community placement students have the opportunity to visit the community giving health education talks and doing primary assessment on community members. They also gain experience of ante natal and post natal care given to women in the community. Our students have their community placement at Radda MCH-FP, janata housing (Urban slum) & School program/ Slum, Center for Women & Child Health (CWCH), Gono Shastho Kendro, Grameen Kalyan.

The GCCN management team would like to take this opportunity to thank all those institutions and organisations that have made our students welcome and supported them throughout their clinical placement experience.

Student Activities

Welcome Prof. Frank as a new Principal of GCCN

New Principal of GCCN Prof. Frank Crossan took up post on 1st February 2014 after arriving in Bangladesh in early January. At the end of February he obtained an Employment Visa from the Bangladesh High Commission in the UK. Students have arranged a welcome program for him.



Students Association arranged Eid-e-Miladunnabi

On the 15th January the GCCN students' association arranged Milad Mahfil in GCCN to celebrate Eid-e-Miladunnabi. All staff and students participated in that prayer.

Sorosoti Puza – 6th February 2014

The Hindu students of GCCN were very excited about the up and coming Sarawasti worship event in the Hindu calendar. We used one of the college classrooms and a Hindu priest was invited to carry out the ceremony. Many of the staff joined the students for the ceremony including people from all faiths. The worship is focused on the goddess of knowledge and it is customary for students and school children to mark this day in their colleges and schools as one where they acknowledge the importance of knowledge and say prayers to get help for their studies.

Alumni Association election & Alumni Dinner

A very successful Alumni dinner was held in 17th February 2014. The dinner was well attended by alumni as well as all staff of GCCN and several guests from the Grameen family. Our grateful thanks to Professor Yunus for attending as honoured guest. The alumni students formed their association on that day. They did the election and selected their valuable members for different important position of the alumni association as Chairman- Saleha Akter, Secretary – Kamelia Azad, Treasurer – Rehana Akter, Event Manager (Program Coordinator) – Rekah Rani Roy & Event Manager (Communication Coordinator- Khaleda Akter).

Students Association Election

Election held on 20/02/2014, Total member: 10 Election performed by ballot paper Election for Secretary and treasurer: on 22/02/2014(By the vote of 10 member)GCCNSA Member-2014 : President –Feroza Akter ,Secretary-Israt Jahan, Treasurer-Nazmoon Nahar.

Licensing Exam

Licensing exam 2014 held on the 25th April 2014. 40 students from 2nd batch of GCCN successfully pass in that exam and got their nursing license from Bangladesh Nursing Council.

Mosquito Net Distribution

World Health Day is celebrated on 7 April every year to mark the anniversary of the founding of WHO in 1948. Each year a theme is selected that highlights a priority area of public health. The Day provides an opportunity for individuals in every community to get involved in activities that can lead to better health. The topic for 2014 is “**vector-borne diseases**”. Usually flies and mosquitoes carried out the germ of these diseases. GCCN celebrated this day with all staffs and students. There was a rally with different festoons and placards related to the world health day theme. There was also a skype meeting in between GCCN and GCU students. They discussed the theme and shared their experience with each other. Following that meeting GCU student-staff donated 250 GBP to GCCN students to purchase and distribute mosquito nets for families in the community. GCCN purchased 64 mosquito nets with the GCU student staff donation and distributed them to people visiting the Grameen Kalyan Clinic in Manikgoanj.

Joint Activities of GCU & GCCN Students Association

This year we have made great efforts to strengthen the relationship in between GCU & GCCN students association. 12 students from GCU visited GCCN in September. They had a full programme of clinical placements, cultural and sport activities and some sightseeing and tourist activities. The visit was a great success and since then there have been several meetings between staff and students of both student associations.

Student Admission for 2015

Admissions Day

The admission test of session 2014-2015 held on the 22nd November 2014. 156 students had been selected for the admission test. Total 126 students sat the admission exam. Students came from all over of Bangladesh. Following the admission test 70 students were selected. The selected students will come on 3rd January and will start their class from 4th January 2015.



Pic: Guardian and Candidate on Admissions Day

Where GCCN students come from

Our students are drawn from all parts of Bangladesh and they come from the rural areas rather than the cities. The following charts show the distribution of our present students' home districts across the country.

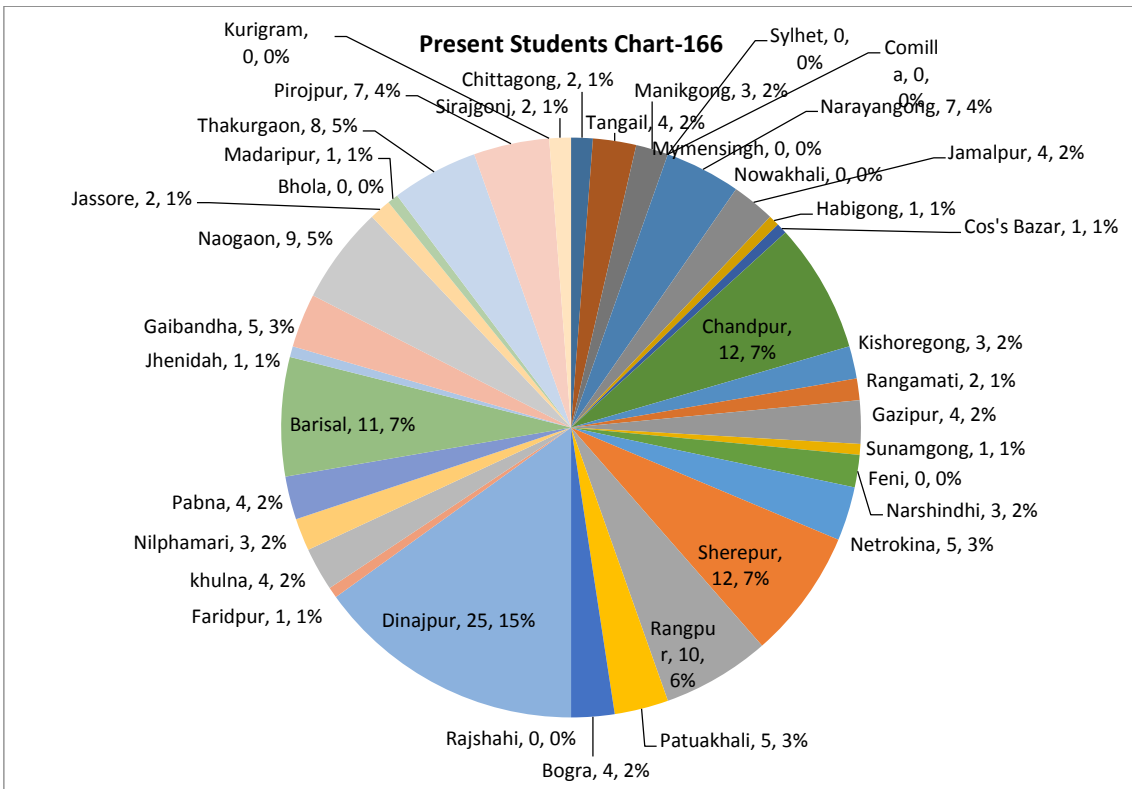


Fig 1: Distribution by home districts of the current cohort of students (2012-2014)

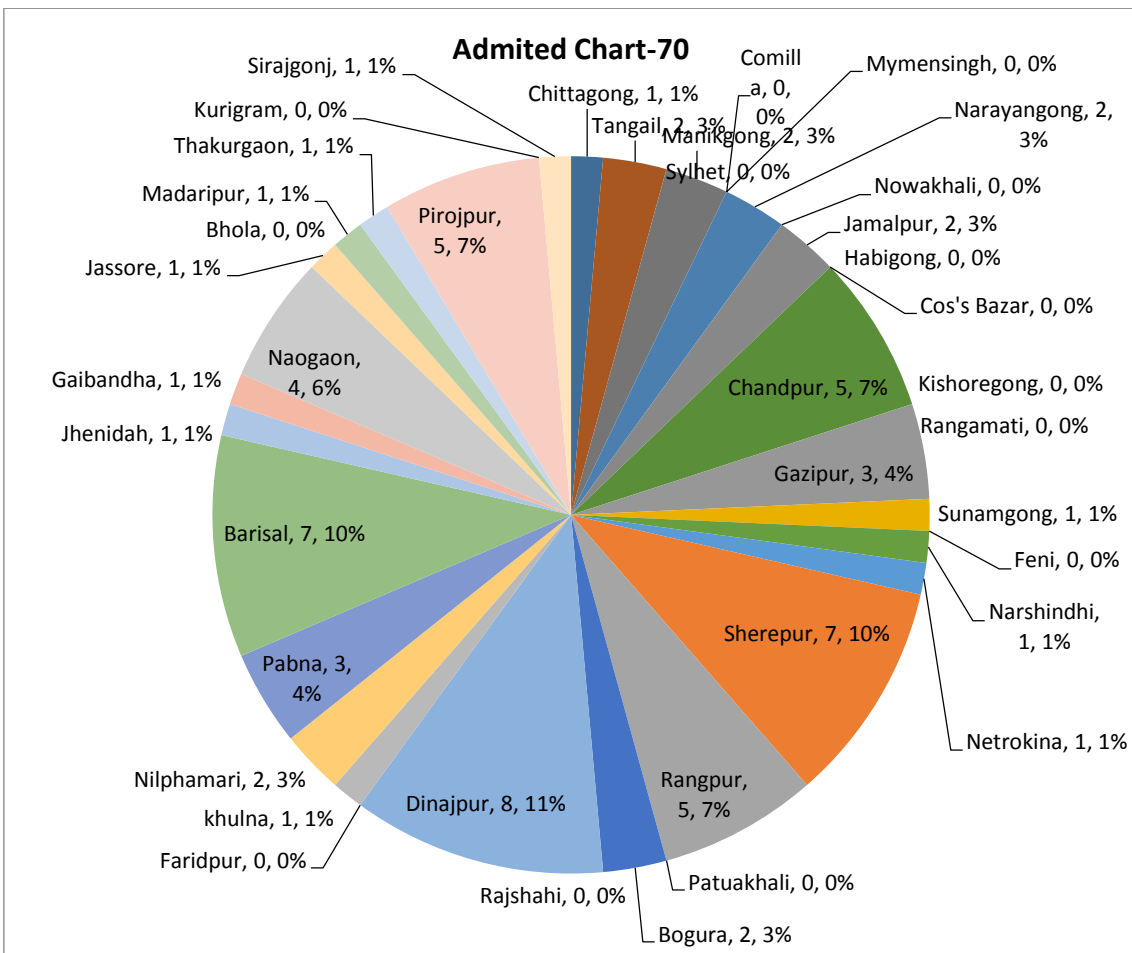


Fig 2: Distribution of the 70 students who were offered places to begin in January 2015

The selection criteria for admission are based initially on applicants meeting the basic BNC entry requirements; students are then selected according to their admissions test results weighted with their HSC and SSC results. The top 70 highest scoring students are offered a place in the college. There are no direct preferences based on where the applicants live, although areas of extreme poverty and where there are few or no students applying are targeted for promotional visits. This is to ensure that all eligible young women in these areas are aware of the opportunity to apply to GCCN and to encourage recruitment.

Student highlights

International Opportunities for Students

Ms. Shapla Kali (3rd Year Student) has been participated in One Young World Summit 2014 to be held in Dublin, Ireland from 15 to 19 October, 2014.



Social Business Day in Dhaka/2014

Every year in June a social business day is hosted in Dhaka by Professor Yunus to which business associates throughout the world attend. This event provides an opportunity for students and staff to display their achievements at a booth in the exhibition area. They also provide a health assessment service to visitors wanting a health check. Professor Cam Donaldson from the GCU Yunus Centre who also attended the Social Business day.



Student Debate 2014

“In our society for a woman taking care of family is more important personal success.”

There was a wonderful debate session on the 05th November 2014. The topic was “In our society for a woman taking care of family is more important personal success.” Ms. Laymia Morshed was present in the program as one of four judges. The winning team & Best speaker were chosen and awarded plaques. The group opposing the motion won on the day.



International Nurses day

GCCN celebrated Nurses day on May 12th with a parade around the campus followed by student and staff presentations that addressed the ICN theme – ‘A force for change, a vital resource for health’. Both staff and students gave a comprehensive series of presentations. As is the tradition amongst nurses in Bangladesh one student dresses up as Florence Nightingale to remind everyone of how important the move towards professional nursing was and the importance of Florence Nightingale’s role.



GCU Students visit GCCN

International Student Visitors

Ten students and two member of staff from Glasgow Caledonian University visited GCCN in September from the School of Health and Life Sciences. During their visit they attended a variety of clinical areas and community settings. Two optometry student travelled to Bogra to spend time at the eye hospital and spent a week living in a rural area shadowing a doctor working in the primary health care unit. Other students spent time at the CRP (Centre for Rehabilitation of the Paralysed) Bangladesh’s equivalent to Stoke Mandeville which was set up in the 1970s by Valerie Taylor OBE who is still there forty years later. The nursing students spent time in both paediatric and midwifery units working alongside GCCN students during

their placements. A nutrition student carried out a nutritional assessment on all our GCCN students while other students helped with teaching English, organising both sports and recreational activities, and generally contributing to college life.



Student visitors from GCU with Professor Yunus

Academic Programme

Portfolio development

Currently the college offers a Diploma in Nursing Science and Midwifery validated and approved by the Bangladesh Nursing Council. On completion of this programme the students will be eligible to sit the licensing examination for the registration of nurses. It is anticipated that in 2015 the BSc in Nursing (4yr course) and the BSc post Basic (2yrs) validated by Dhaka University will be offered.

We expect to recruit 70 students on diploma programme and 80 students on BSc programme (Basic & Post basic) bringing our annual intake up to 150 students. In addition GCU will make available workshops on teaching and learning to nurse teachers in Bangladesh and it is planned that these will eventually be validated as a Certificate of Nursing Education. This is in response to the need to develop qualified nurse teachers in Bangladesh of which currently there are very few.

Uniliver Award

GCCN was awarded the **Business in the Community international award** 2014. The Principal of GCCN Prof. Frank and Ms. Satu Mondol, scholarship student, attended the ceremony in London's Albert Hall to receive the award on behalf of GCCN and GCU on the 7th July 2014.



International Volunteer programme

In order to encourage everyone at GCCN to strive for the best a strong volunteer programme is in place where international experts, both academic and administrative, are invited to come for short periods and work directly with both staff and students. International volunteers mentor staff members on a one-to-one basis, offer workshops to college staff, staff from our partner hospitals and teach and supervise students.

During 2014 the following volunteers made contributions over and above those offering academic or clinical workshops:

Freya Brannan: In January 2014 Ms. Freya during 12 December 2013 – 7 January 2014. She worked with the students to teach English. She was from Glasgow.

Gwn Ratcliffe: Gwyneth Ratcliffe RN; RM; ADM; MSc; Supervisor of Midwives. She has held senior management positions in the Nevill Hall Hospital which is part of Aneurin Bevan Health Board in the United Kingdom. She has an excellent track record in diverse roles in dermatology, nurse practice development, midwifery, women's health, audit and IT over the last 32 years both in the UK and overseas. Her current teaching is in 'advanced life support obstetrics' with responsibility for protecting the public, supporting midwives, and upholding midwifery standards and supporting the training of members of the maternity team through the UK. She is also exploring multi-disciplinary and multi-agency developments of maternity practice in acute care in public health and has highlighted issues through national and international conferences.

Gwenllian Blackburn: Mrs Gwenllian Blackburn has been here for three weeks from 5th February 2014 - 25 February 2014 and during that time has worked with accounts & Finance also worked for English Development of all staff & students.

Professor Alison Britton: She is a Professor of Health Care and Medical Law specialising in healthcare, clinical negligence and mental health law at Glasgow Caledonian University, where she also teaches professional ethics at Doctoral level. In 2010, she completed a seven year tenure as Associate Dean/Head of Learning, Teaching and Quality. At present, she is Subject Lead for Law. She delivered the 1st GCCN professorial lecture on the 8th May 2014 at GCCN.

Mr. Andrew & Oliver Rideout: Andrew Rideout holds a joint appointment with NHS Dumfries and Galloway, and is developing a clinical academic career within the two organizations. The clinical academic career will allow development of research themes within the HLS' strategic direction that support and are influenced by his area of

clinical practice, and building closer ties between GCU and the NHS practice areas. His NHS appointment is as an Advanced Nurse Practitioner in Emergency and Unscheduled Care, where he works across the acute wards, Emergency Department, and out-of-hours primary care service. Oliver Rideout is his son and study in school level.

Mr. Desmond Cornes: Desmond Cornes RGN, RMN, Dip N, RNT, BA (Science), MSc (Public Sector Management), Senior Lecturer; School of Health and Life Science, Glasgow Caledonian University (GCU), is a specialist in leadership in Nursing Management. Started nursing career in 1976 in Glasgow (Scotland) and have experience in Intensive Care, General Surgery and, Trauma Orthopaedic Units. His interests and research areas, in addition to responsibilities in GCU undergraduate and post graduate nursing programmes, have changed over time from physiology, to nursing leadership and management skills and now international collaboration and student exchange. In these domains he has been involved in national projects in Scotland and international projects in South Africa in collaboration with the World Health Organization, and in Oman. Presently he is undertaking a doctoral thesis related to the utility of undergraduate nursing students engaging in international clinical exchanges. His interest in international collaboration and nurse education led him to visit and work in Bangladesh last year at Grameen Caledonian College of nursing and he is delighted to facilitate a professional development mentorship programme this year.



Learning Café experience for the 3rd year students

The learning café is an experiential way of students learning to manage and organise an event and work as a member of a team. It is an essential part of the leadership and management module where students have to creatively adopt a country and present the food and decorations of that country and then pose and reflect upon management questions that are discussed with other students as they move around the room to each other's presentations.

Dr. Lesley Price: Dr Lesley Price, PhD, MSc, BA nurse researcher and lecturer, School of Health and Life Sciences, Glasgow Caledonian University. She teaches research methods across all levels in a School of Health. She has worked within a variety of healthcare arena. She is working for development of nursing education and healthcare professionals. She is also involved in the research programme area of Promoting and Protecting Health and Wellbeing. Her researches include: research infection prevention and control measures including hand hygiene, MRSA screening & decolonisation and healthcare associated infection surveillance. She has also lots of publications, include: Supporting and mentoring nursing students in practice, using literature to demonstrate critical analysis, Supporting students in clinical practice: pre-registration nursing students' views on the role of the lecturer, Developing nursing students' decision making skills.

Mr. John Kerr: Mr John Kerr visited GCCN on the 7th-21st November 2014. He worked with administrative staff in GCCN on marketing and presentational materials.

Prof. Barbara & David Parfitt: They are here Bangladesh from 26th November 2014 to 16th December 2014. Prof. Barbara had presented a Master class on international standards in Nursing Education and they attended the Graduation Ceremony as a representative from GCU.

Professional Development Workshops

As the College has developed so we have been able to introduce a programme of workshops not only for our own staff but also for practising nurses at other hospitals and colleges in Dhaka. GCCN's reputation as a centre for academic excellence continues to be enhanced through the programme of international lecturers who come to the College. During 2014 the following workshops have been held:

Evidence Base Midwifery Practice: Mrs Gwn Ratcliffe is a very experienced midwife from Wales. She has been here three weeks from 5th February 2014 - 25 February 2014 and during that time has taught our third year midwifery class, supervised students in practice and led a 3 days workshop for staff midwives and nurse managers – 'Evidence Base Midwifery Practice' on 17, 18 19th February 2014. Her innovative and fun teaching methods have engaged everyone and our teachers have observed many different ways in which learning can take place.

Professorial Lecture: Prof. Alison Britton delivered the 1st GCCN professorial lecture on the 8th May 2014 at GCCN. The theme was- 'International Perspectives on Health, Ethics and the Law: A Convergence of Paths?' All students' staff of GCCN, members from our partner hospital and some other respected guests attended that program. She was from Glasgow Caledonian University's Glasgow School for Social Business..



Advanced Nursing Skills/ Clinical Simulation Lab Development: Mr. Andrew Riadout was here at GCCN 18th September-1st October 2014 they visited GCCN and conduct a three days workshop on Advanced Nursing Skills/ Clinical Simulation Lab Development. 26 participants took part in the workshop. Internal and external participants participated in that workshop.

Leadership and management module: Mr. Desmond stayed here at GCCN 17th - 28th October 2014. He also ran a workshop on leadership and management for two days and taught the final year students on leadership and management module. Internal and external participants from different hospital and Nursing institute participated in that workshop.

Teaching & Learning module: Dr. Lesley Price was here at GCCN 29th October – 11th November 2014. She facilitated another 2 day workshop on Teaching & Learning module on Critical thinking and study skills. Internal and external participants from different hospital and Nursing institute participated in that workshop.

Acute Care Nursing skill & Moving and Handling and Infection Control: Debbie, Ralph, Danielle, Kim, & Bev (Team from Canada) were in Bangladesh during 9th – 26nd November 2014. They conducted a 2 days workshop on Acute Care Nursing skill and another 2 days workshop on Moving and Handling and Infection Control. They also enjoy some moments with our students with sports and cultural program.

All the professional development workshops were open to participants from both GCCN staff, clinical staff from our partner hospitals and academic staff from colleges of nursing in Dhaka.



Participants at the deferent workshop

We would like to take this opportunity to thank all those who have volunteered to assist us and made their invaluable contribution to the development of GCCN

GCCN Staff development

Both in-house and open workshops as well as development days have been held for the academic staff covering teaching in the simulation laboratory, clinical supervision skills and the development of clinical competencies. In addition all staff are given support in the development of their English language.

Performance & Development Reviews

Staff under go an annual Performance & Development Review when they discuss with their line managers their responsibilities associated with the strategic aims of the college and their professional goals. Halfway through the year they undergo a mid-term review to enable potential problems to be identified early and strategies put in place to support them in achieving their objectives.

Staff Away Day

Away Day 17th & 18th March 2014: Once again we held, as a team of college staff, our annual staff development 'away day'. The theme this year was on team building and leadership. We stayed in the beautiful compound of the Hope Foundation, an ecumenical training centre. It had very good facilities, was clean and provided good food. Even more important it was only one and half hours drive away which on Bangladesh roads is a short distance. Professor Francis

Crossan led the sessions and the totally interactive fun approach meant everyone enjoyed the whole workshop as well as giving us the opportunity to address some of the problems that arise within any team of people working in a college like ours.



College recreational activities

College picnic

Being a member of staff in GCCN is being part of a family. Both staff members and students not only work hard together but also engage in joint fun activities. Birthdays are celebrated, special events enjoyed and meals shared. The highlight of the year is the college picnic when the entire college staff, students and families have a fun day together.

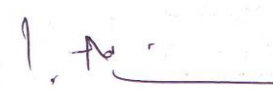
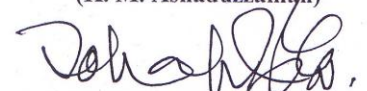
This year a visit was made to the Nandon Park, Savar, Gazipur on the 13th December 2014. 200 students, staff and guests were able to attend the picnic and everyone enjoyed 12 rides. Beautiful natural environments, Large area, delicious & hygienic foods.

Many thanks to the organisers for their excellent choice of location and hard work in making it such a success, the Students Association, as well as to all students, staff and guests for their enthusiasm and participation.



Finance

Grameen Healthcare Trust set up a nursing college funded by Grameen Research-USA Inc. and Nike Foundation-USA. Here is the financial statement of GCCN for the year 2013.

| GRAMEEN CALEDONIA COLLEGE OF NURSING | | | |
|---|-------|--|-------------------|
| STATEMENT OF FINANCIAL POSITION | | | |
| AS AT 31 DECEMBER 2013 | | | |
| PARTICULARS | NOTE | 31-12-2013 | 31-12-2012 |
| PROPERTY AND ASSETS: | | | |
| FIXED ASSETS | 4.00 | 7,304,325 | 8,295,833 |
| INVESTMENT | 5.00 | 1,563,050 | 1,500,000 |
| CURRENT ASSETS: | | | |
| Fund Receivable from GHCT | 6.00 | 68,350,000 | 68,350,000 |
| Advance, Deposit & Prepayments | 7.00 | 658,584 | 706,584 |
| Receivable against Workshop | | 0 | 24,000 |
| Cash and Bank Balances | 8.00 | 25,528,846 | 693,913 |
| Total Taka: | | 103,404,805 | 79,570,330 |
| FUND AND LIABILITIES: | | | |
| FUND ACCOUNT | 9.00 | 34,049,630 | 3,201,303 |
| RESERVE FUND FOR LAND AND BUILDING | 10.00 | 68,350,000 | 68,350,000 |
| CURRENT LIABLITIES: | | | |
| Loan Received from GHCS | | 0 | 1,000,000 |
| Accounts Payables | | 0 | 185,796 |
| Provision for Expenses | 11.00 | 1,005,175 | 6,833,231 |
| Total Taka: | | 103,404,805 | 79,570,330 |
| <p>1.00 Figures have been rounded off to the nearest taka. 2.00 Annexed notes form part of the financial statements.</p> | | | |
| Signed in terms of our separate report of even date annexed. | |  (K. M. Ashaduzzaman) | |
| Dated, Dhaka 20 July 2014 | |  (Toha Khan Zaman & Co.) Chartered Accountants | |





Photography By: Nurjahan Chaklader & GCCN

For more information please contact:

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